

BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 26

Marine Corps Logistics Base Barstow, California

May 10, 2001

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Check out the new Marine Corps homepage.

<http://www.usmc.mil>



<http://www.barstow.usmc.mil>

RIF *the darkest acronym brought to light*

By Gunnery Sgt. Frank Patterson
Public Affairs Chief

"RIF" These three innocent little letters tend to strike fear into the hearts of more civil service employees than any other like-minded acronym.

Sadly, the thing is that fear derives more from misunderstandings regarding the nature of a RIF than the actual RIF itself. A RIF or Reduction in Force is much more than just another way of saying the Federal government is laying people off.

"The RIF is an objective system that determines how employees may compete to stay within an organization when employment reductions are necessary," according to the *Employee's Guide to RIF* put out by the Office of Personnel Management' Workforce Restructuring Office. "The RIF process focuses on the rights of employees to remain when job cuts are made."

No person likes the prospect of losing their job.

They like it even less in the current society where it is getting harder and harder to find jobs. This should not be a big worry to personnel here, according to Col. Mark A. Costa, base commander.

"The goal of this RIF is to have everyone accommodated with a reasonable offer," Costa said. "No one should

have to leave unless they really want to."

Of course, people staying means they will have to be flexible in their jobs. Some people may have to take a different position on the base even though they will still be doing the same job; others may have to accept a reduction in their current grade or position.

A RIF is not taken lightly by management. In fact, according to the *Guide*, a RIF should be the last sacrifice to the downsizing axe. "Because it has an adverse effect on employees and productivity, it is the last option an agency should pursue when reorganizing or dealing with budget cuts."

The *Guide* names other options including hiring freezes, early retirement, buyouts and directed reassignments. Base leadership and the Human Resources Office here have already exhausted these options.

The RIF is the final option that base leadership has to implement the Most Effective Organization as described in the Performance Work Statement under the recent A-76 study.

"We knew when we started the A-76 that if we were going to win it then we would have to start tightening our belts as far as the personnel situation,"

See **ACRONYM** Page 11

Celebrating Law Enforcement Weekend

Compiled by
BARSTOW LOG Staff

In lieu of National Law Enforcement Week, the Barstow Law Enforcement Association is hosting Law Enforcement Weekend.

A Law Enforcement breakfast is scheduled for May 18. Tickets must be purchased by the close of business tomorrow.

There will be a pistol competition May 19, a bowling tournament May 18, and a softball tournament May 18-20.

This year's schedule has been

modified to allow the maximum number of participants possible.

The pistol competition is open to Military Police and Police competitors only. The competition shoot is set up for teams of four to enter, but single shooters are welcome. There will also be a special category for Military Police shooters.

The bowling tournament is open to everybody. Teams of five will bowl three games each to determine the winner.

See **LAW** Page 4

Take that ...

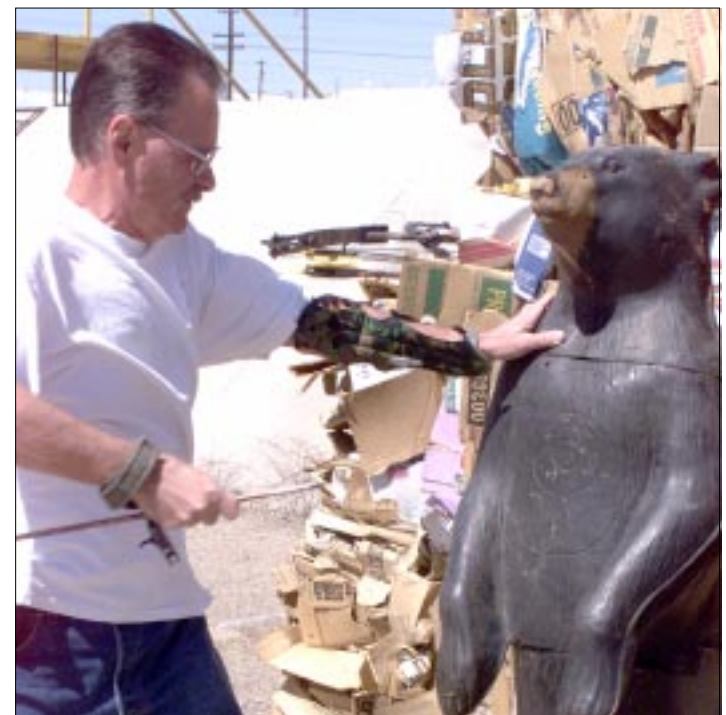


Photo by Cpl. Joshua Barnhardt

Tom Melton, assistant chief of the MCLB Fire Department, pulls the arrow he shot into a standing bear target at the outdoor range on base. See related story Page 13.

NCO of the Quarter

By Sgt. Brian Davidson
Press Chief

"I remember before I came in my dad offered me a thousand dollars cash to join the Army - like he did, instead of becoming a Marine," recounted Cpl. Adam T. Knotz. "He said, 'Seriously, I'll give you a grand if you join the Army.' But, I couldn't take it. I had to be a Marine," said M C L B Barstow's new Noncommissioned Officer of the Quarter.



- Cpl. Adam T. Knotz

Knotz enlisted in the Marine Corps in Minneapolis, Minn., shortly after graduating high school and attended Basic Training at Marine Corps Recruit Depot San Diego. According to the Minnesota native, joining the Corps was a natural thing to do.

Since earning the Military Occupational Specialty of organizational

equipment mechanic, Knotz has been attached to 2nd Organic Maintenance Platoon, Fleet Support Division, where he is also the hazardous materials specialist.

The NCO of the quarter has chosen commitment as his watchword. A devoted husband, father and faithful Marine is the best way to describe him, according to his wife, Briana Knotz.

"So far, he has had a good experience in the Corps," said Briana. "I have no idea of how he handles it all," she said of her husband's varied responsibilities. "Still, he is one of the best dads. He's very patient with me, which isn't always easy, and he takes his work very seriously."

"My dad always raised me to believe that whatever it is that you do, you have to do it to the best of your ability," said Knotz. "That's why I joined the Corps instead of the Army, to do better than my dad did. And, it's why, in whatever I do, I go full-bore."

Master Sgt. Donald Johnson, Maintenance SNCOIC, agreed, "He

See **NCO** Page 12

THE CO'S CORNER

The "CO's Corner" is a tool the Base Commander uses to open the lines of communication from the command deck to all personnel and to disseminate essential information as rapidly as possible.

A-76 end in sight; RIF just one more step

MEMBERS OF THE LOGISTICS BASE COMMUNITY: Some questions that will soon echo through the halls of base workspaces – if not already – are; "If we won the A-76 competition why are we running a RIF?" or "I thought we were taking all these avoidance measures to prevent having to do a RIF – what happened?" or "Why are employees outside of the base organization being impacted by their study; why are we involved in their RIF?" These are only a few of the questions that must be answered as we take the next step in the transition of the old Installation and Logistics (I&L) Department to the Most Efficient Organization (MEO) as a result of the A-76 study. Reduction in Force is the procedure we must follow to finally align the personnel in the new organization.

Why now? Beginning on or about May 15, those employees impacted by the RIF will receive a notice. This complies with the requirement to give at least 60 days notice prior to the RIF effective date that is currently planned for no earlier than July 16. The final decision announcement for the A-76 study is expected by June 10 and must be received before any final actions affecting personnel can be effective. Our goal is to start early and be deliberate in this process.

Why me? Some people affected by the RIF are outside I&L and even outside the base structure. The "competitive area" for this RIF includes personnel assigned to the base, the maintenance center and fleet support division. The creation of the MEO depends on abolishing the old I&L structure. Therefore, every abolished position creates a potential RIF action. Employees with grade and series similar to the abolished positions or similar grade and series of displaced employees experience, may be

affected because of the rules for "bumping" and "retreating." These exact rules and procedures will be explained in full when and if you receive a RIF notice.

What are your options? Based on your particular situations your assignment rights and entitlements will be presented to you. Some personnel may be reassigned in the same grade in lieu of a RIF. Some personnel may be subject to placement in a lower graded position, in which case the "saved pay" and "saved grade" guarantees will be explained. You may qualify for registering on the "priority placement program" list. You may also elect to leave government service through retirement or resignation. All your entitlements will be explained, and they depend on your individual situation. Our goal is to ensure everyone is accommodated with a "reasonable offer" of continued employment with the federal government and if at all possible here at Barstow if this is where they want to be.

Why wasn't this avoided? There was no way to avoid using the RIF procedures. What we pursued were actions that would reduce the adverse impacts of the procedures. A RIF is the only set of procedures authorized when management determines to abolish positions and that a reduction is necessary, these procedures will determine the appropriate entitlements for assignment. Management determines how to fill the vast number of new positions that result from an A-76 study, and RIF procedures are followed when it chooses to fill vacancies with employees affected by RIF. Our "shaping" of the work force has significantly reduced the "adverse" impact of the final

procedures. That is, we have in advance, reduced the number of employees, and in most cases the senior employees, in the grades and series being abolished. This offers greater opportunity to the remaining qualified employees for the reduced number of positions. Without such a "work force shaping" effort, the impact of the RIF would be more widespread and more adverse.

What can I expect? If you are one of the affected employees, you can expect to receive a notice on or about May 15. In conjunction with the delivery of that notice, you will receive general information on the process and procedures from the local HRO staff. You will also be offered the opportunity to have your individual case discussed and your options explained. What you can expect from the leadership here at Barstow is to aggressively pursue our goal of a "successful RIF" by making every possible effort and exercising every possible option to make "a reasonable offer" to each affected employee.

Our success in so many areas in the past months has been through a team approach, dedicated leadership, employee involvement and a focus on doing what is right for the right reason. I believe we can continue our success through this final step in the process of transitioning our work force as a result of a very successful A-76 study. I ask, whether you are directly affected by the RIF procedures or not, you keep informed and stay involved. This process is the one we must comply with. The challenge is to use it to our advantage to achieve the dual goal of continuing to accomplish our mission while taking care of our people.

THE C.O. SENDS.

After the Seed is Planted

By Lt. Cmdr. Elmon R. Krupnik
Base Chaplain



One can tell that it is Spring, even in the desert, by the new plant life all around.

The area around our chapel is full of beautiful flowers,

thanks to the constant devotion of one of our parishioners.

She is constantly feeding, watering and weeding those flowers.

Her hard work is paying off as those flowers have taken root and now are in full bloom.

Our spiritual lives are like those flowers.

For us to grow and bloom spiritually, we must be fed and watered. How can we be fed? By spending time in God's word, in prayer and with God's people.

Psalm 34:8 states, '*Taste and see that the Lord is good.*' To do that, we need to spend time with Him.

Our spiritual lives also need to be weeded. God often refers to sin in our lives as weeds that come up and try to choke out the good.

We need to be open to God so that we can see the weeds in our lives and allow God to pull them so we can grow.

I hope we each allow God to feed us and pull the weeds in our lives today so we can grow in Him.

Blessings to all,
Chaplain Krupnik

Just doing my job ...

Private First Class Kara M. Byrns, postal clerk, applies a postage stamp to some outgoing mail. The Evansville, In., native claims she is a little bit out of her element here with all the, "sand, mountains and heat," but is adapting well. "I like to have rain and four seasons ... It rains in Evansville," she said.



Photo by Cpl. Joshua Barnhardt

Chapel Services

Protestant Sun. 8:30 a.m.
Mass Sun. 10:30 a.m.

**Confession services
before Mass**

Nebo Bible Study

Wednesday Noon-1:30 p.m.

At the Chapel Office

For more info call
577-6849.



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For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to editor@barstow.usmc.mil.

Kindergarten Roundup Schedule

Barstow area schools are taking kindergarten registration on the following dates. Immunizations are available at each school site.

Henderson: May 23, 8:30 a.m. to 3 p.m. No fingerprinting available. For more information, call Linda Lytle or Mabel Rodriguez, 255-6250.

Lenwood: May 25, 9 a.m. to noon and 1 to 3 p.m. Fingerprinting available from 9 a.m. to noon. For more information, call Espy Gutierrez or Venetia Wynnann, 253-7713.

Montara: Tuesday, 8:30 a.m. to 3:30 p.m. Fingerprinting available from 8:30 a.m. to 3 p.m. For more information, call Lola Shipley or Dawn Cline, 252-5150.

Parents must bring their child's birth certificate, proof of residency, immunization records, social security card and a record of a physical for registration.

Physical forms are available at the schools' main office or from the family's health care provider.

All Barstow Unified Schools District schools not listed have already begun their kindergarten registration process.

NAF Personnel move

The Non-appropriated Funds Personnel office has moved from Building 44 to Building 319 (West end of the Seven Day Store). Their phone

numbers remain the same.

For more information call Betty Quiroz, 577-6733.

Youth education program

The Drug Education for Youth program has made its way to Barstow. The first phase of the program, a two-week summer leadership camp is June 18-29.

The DEFY program began as a special initiative by the Secretary of the Navy in 1992 when the Navy Drug Demands Reduction Task Force was established.

The year-long, two-phase program focuses on the character, leadership skills and confidence of youths 9-12 years of age, and encourages positive, healthy and drug-free lifestyles.

The first phase leadership camp in June is designed to develop life skills training in peer group leadership, conflict resolution, preemptive prevention tools for an anti-drug and anti-gang attitude, self confidence and physical education.

The second phase is a ten-month program that matches youth with mentors to reinforce the lessons and expand the skills learned during the first phase.

For more information on how to volunteer for the summer leadership camp or the mentor program call the Chaplain's office, 577-6849, or Gun-

nery Sgt. Bruce Raymond, 577-6364.

Clinic Screening Youth for Care

A free clinic screening youth for possible care at Shriner's Hospital for Children is Saturday at the Barstow Masonic Temple, 221 Avenue "J".

Children under 18 will be screened for potential health problems by local doctors from 10 a.m. to 3 p.m. to determine if the problem can be cared for by the Shriner's Hospital for Children.

Further examination and possible care will be provided free of charge for: musculoskeletal disorders, cerebral palsy, spina bifida, myelospina, deformities due to burns, scar revision, reconstructive surgery, scoliosis (curvature of the spine), back problems, club feet, leg-length discrepancies, amputation or deficiency of limbs, non-emergency fractures, orthopedic congenital deformities, orthopedic sports injuries, rickets, polio, etc.

To participate in the free screening, patrons need to bring the child's shot card, birth certificate, social security card and guardianship papers.

Route 66 Street Fair

The Barstow Area Chamber of Commerce's Annual Route 66 Street Fair and Market Festival begins June 5 and continues through August 28.

This year's events will be held on Main Street in Old Town Barstow, between Barstow Road and Second Avenue. Festivities run from 6 to 10 p.m. each Tuesday.

Kicking it off on June 5 will be the always popular Calico Night. Additional themes planned for the street fair include City Night Out, National Night Out, Multicultural Night, '50s Night and Off Road Night.

Anyone interested in being a vendor or assisting with the planning of this summer's community events call Cheryl Beardshear, 255-4834, or the Chamber of Commerce, 256-8617.



See 'Tell it to the Marines' COMMENTARY Page 6

Medical/Dental to reopen Monday

The Branch Medical and Dental clinics are closed until Monday, 7:30 a.m.

A Battalion Aid Station is temporarily set up at Building 186, Rooms 19 and 20, and is open for military sick call and civil service employee on-the-job injuries only. Sick call is from 8-9 a.m. and 1-2 p.m.

During the closure, medical beneficiaries enrolled in TRICARE Prime may seek health care and pharmacy services at Weed Army Community Hospital, Fort Irwin. All others under age 65 must seek help through TRICARE Standard. Beneficiaries over 65 must seek health and pharmacy care through Medicare. This is only a temporary situation.

The staff of the clinics appreciate your patience during this relocation. For more information call Cmdr. Gregory L. Simpkins, 577-7722.

Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-190-01	Materials Handler (FLO)	04-25-01	05-23-01	05-09-01	MCLB Barstow
	WG-6907-05 (Term NTE 366 days)				
OTR-042-01	Heavy Mobile Equip. Mech. Helper	04-24-01	05-22-01	05-08-01	MCLB Barstow
	WG-5803-05				
OTR-045-01	Materials Handler	04-25-01	05-23-01	05-09-01	MCLB Barstow
	WG-6907-06 (Term NTE one year)				

Applicants interested in announcements beginning with DEA or OTR should submit their resume to:

Human Resources Service Center, Southwest

ATTN: Code 522 (announcement number)

525 B Street, Suite 600

San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Monday through Friday from 7 a.m. to 3:30 p.m. or call the Human Resources Office, 577-6357.

If you have Internet access, browse to <http://www.usajobs.opm.gov>.

For information regarding Open Continuous Merit Promotion announcements point your browser to <http://www.donhr.navy.mil>.

Special Olympics

The next Barstow Special Olympics meeting is Monday at 6 p.m. at the Barstow Fire Department board room on Barstow Road.

The Special Olympics of Southern California - Barstow will provide year round sports training and competition for the developmentally disabled from ages 8 to 88.

Barstow Special Olympics is looking for coaches and athletes to compete in soccer, bowling, basketball and bocce.

Depending on how many coaches need certification, the training for coaches will either be here in Barstow or in the Los Angeles, Calif., area. Barstow wants to have a program that will compete district wide by 2002.

Anyone interested in becoming a coach, volunteering to help or participating in the Barstow Special Olympics call Patrick Lendway, 256-8844, or Frank Wyman, 256-1690.

JROTC Instructors needed

The Department of Defense is seeking military men and women to instruct high school Junior Reserve Officer Training Corps students.

According to the American Forces Press Service, pentagon officials estimate there will be about 1,200 openings over the next three years. By 2005, the program will employ about 7,000 instructors.

Retired active duty officers and enlisted personnel are eligible to apply. There are no age limits. Process-

ing time may take from six months to a year, and people may apply while they are still on active duty. The service secretaries can hire O-4s to O-10s and E-6s to E-9s. Sometimes they take retired E-5s.

Each service has about a seven- to 10-day instructor training program. Once trained and certified by their service, it is up to school districts to actually hire JROTC instructors.

Once hired, instructors continue to receive their military retired pay. The service branch and school district then split the difference that returns the instructors' pay back to active duty levels.

For more information go to DoD's Transportal Web site at <http://dodtransportal.org>. Once there, click on the "Internet Career Links" button and then scroll down to "Specialized Job Search Links," where links to the four service branches' JROTC program pages are listed.

Montgomery GI Bill buy up

Effective May 1, active duty members whose original Federal Education Benefit Program is the Montgomery GI Bill program may make an additional contribution (buy up) of up to \$600 to receive increased monthly benefits.

The MGIB benefit increases by \$1 for 36 months for every \$4 contributed.

For example, if a member contributes the entire \$600 additional

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Military Spouse Day

Donald H. Rumsfeld
Secretary of Defense

I am pleased to designate, Friday, May 11, 2001, as Military Spouse Day. Each year, since 1984, the services have set a special day to recognize the countless contributions of military spouses.

Our military spouses are often called upon to make sacrifices as they face the unique challenges of military life. These women and men must cope with deployments, family separations and frequent moves, all of which require special skills and commitment.

Throughout our nation's history, military spouses have not only met these challenges, but their energy and dedication have helped our military communities to thrive.

Their selfless contributions play a vital role in the stability of our service members and our communities.

As we celebrate Military Spouse Day, I offer my personal thanks to every military spouse for a job well done.

Thrift Savings Plan open season begins

Submitted by Donna Coppi
Human Resources Office

NEW FUNDS AVAILABLE

Effective May 1, two new Thrift Savings Plan (TSP) investment options are available to current participants.

The two new funds are: the Small Capitalization Stock Index Investment (S) Fund and the International Stock Index Investment (I) Fund.

Like the C Fund, the two new stock-related funds offer the potential for high returns but also carry risk.

The S Fund is the TSP's medium and small company stock fund.

The objective of the S Fund is to track the returns of the Wilshire 4500 stock index, which includes those U.S. stocks that are not found in the S&P 500 index which the C Fund tracks.

The I Fund tracks the returns of the Morgan Stanley Capital International EAFE (Europe, Australasia, and Far East) stock index.

This index tracks the overall performance of major companies and industries in the European, Australian, and Asian stock market.

Please review the modified Guide to TSP Investments for further information about these new funds.

This guide is now available at the TSP Web site, <http://www.tsp.gov>, under Forms and Publications.

Both of these funds were available May 1 for current TSP participants, and will be available during the Open Season (May 15 - July 31) for new participants.

In order to allocate contributions to these funds a TSP-50 form must be completed, available at your local servicing Human Resources Office, and forwarded to the address on the back of the form.

However, this can also be done through the use of the electronic media (i.e., the TSP Web site at www.tsp.gov or the Thriftline at 504-255-8777) to request these investment changes more efficiently.

Unfortunately, the TSP-50, Investment Allocation, is NOT available on the TSP Web site because the form was designed to be read by an optical scanner; if it were downloaded from the Web, this might not be possible. For this reason, please do not photocopy the form.

OPPORTUNITY FOR NEWLY HIRED EMPLOYEES TO ENROLL

Public Law 106-361, enacted October 27, 2000, allows employees to begin contributing to the Thrift Savings Plan immediately upon appointment to a position covered by Federal Employees Retirement System or Civil Service Retirement System.

LAW from Page 1

The guest speaker for the Law Enforcement breakfast will be Charles 'Sid' Heal, commander of the special enforcement bureau, Los Angeles Sheriff's Department.

Heal has worked in law enforcement for 26 years.

He is active in the United States Marine Corps Reserve, with 32 years of experience.

Heal is a court recognized expert in law enforcement special operations, less lethal options, and emergency management. He has lectured throughout the United States and several countries.

He has four college degrees and has written two books and numerous articles on law enforcement. Heal was also the principal adviser and team leader of the mobile training team for non-lethal options during Operation United Shield in Mogadishu, Somalia, in 1995.

For more information about Law Enforcement Weekend, contact 2nd Lt. Ricardo Benavides at 577-6667 or e-mail him at benavides@barstow.usmc.mil.

Inquirers can also visit <http://geocities.com/bmlea2001> or visit the association's Web site at <http://members.tripod.com/bmlea>.



— Charles 'Sid' Heal

See TSP Page 11

Asian Pacific American women also served in World War II

By Rudi Williams
American Forces Press Service

FALLS CHURCH, Va. — Most people are surprised when they find out that Asian Pacific American women, particularly Japanese Americans, served in the U.S. military during World War II, said Judy Bellafaire, curator of the Women in Military Service for America Memorial.

"Many Japanese women served in the armed forces while their families were in internment camps during the war," Bellafaire said. "Lots of Japanese and Chinese women were trained as interpreters and translators, and some Filipino American women put their lives on the line as members of the underground resistance in the Philippines."

Asian Pacific American Women first entered military service when the Women's Army Corps, or WAC, recruited 50 Japanese American and Chinese American women to be trained as translators at the Military Intelligence Service Language School at Fort Snelling, Minn., Bellafaire said. After training, 21 of them were assigned to the Pacific Military Intelligence Research Section at Camp Ritchie, Md.

They worked with captured Japanese documents, extracting information on military plans.

In 1943, Chinese American women were recruited to serve with the Army Air Force as "Air WACs," Bellafaire noted. They were often called the Madame Chiang Kai-Shek Air WAC unit.

Hazel Toy Nakashima and Jit Wong were the first two women to become "Air WACs."



— Official U.S. Army photo

During the 1950s, 1960s and 1970s, Asian Pacific American women continued to enter the military and work within civilian organizations affiliated with the military. For example, Ruth A. Tanaka joined the Army Nurse Corps in 1949 and retired as a lieutenant colonel.

They served in such jobs as photo interpretation, air traffic control and weather forecasting.

Chinese American Hazel Ying Lee was one of 38 Women Airforce Service Pilots, or WASPs, who died in the line of duty. Lee died in a two-plane crash resulting from receiving identical instructions from an air

traffic controller on their approach to Great Falls Air Force Base, Mont., Bellafaire noted.

Another Chinese American, Maggie Gee, took male military pilots up for qualifying flights to renew their instrument ratings and co-piloted B-17 Flying Fortress bombers through mock dogfights



Asian Pacific Islander luncheon

The Asian Pacific Islander committee is having a training luncheon May 22 from 11 a.m. to 12:30 p.m. at the Oasis club.

Tickets are \$7.50 per person.

On the menu is beef broccoli, chicken adobo, fried rice and fortune cookies. Guest speaker for the event will be Helen Sampilo.

There will also be a variety of entertainment featuring Japanese, Filipino and Samoan groups.

Seating is limited. For reservations, call one of the following API committee members:

Name	Office	Phone
Dan Keirn	Audio/Visual	577-6614
Amy Mandap	Comptroller's office	577-6895
Tulu Niusulu	Maintenance Center	577-7180
Fred Molino	Metrology	577-7210
Sam Callejo	Comptroller's Office	577-6632
Helen Sampilo	Occupational Health	577-7746
Corina Bonner	Comptroller's Office	577-6619
Debbie Anilao	Installation and Logistics	577-6747
Hegi King	Fleet Support Division	577-7441
Vince Chavez		577-7075
Vee Pasco	MCCS Finance Office	577-6419

staged to train bomber gunners.

"Although the Navy refused to accept Japanese American women throughout World War II, some Chinese American women volunteered to serve," Bellafaire noted.

Among them was Honolulu-born Marietta Chong Eng who enlisted in the WAVES, or Women Accepted for Volunteer Emergency Service, because her brother was in the Navy. Trained as an occupational

therapist, Eng helped rehabilitate sailors and officers who had lost arms and legs in the war.

Filipino American women performed some of the most daring feats during the war as members of the Philippine underground.

These women helped American forces in the Philippines throughout the three-year period of Japanese

See HERITAGE Page 14

Editor's Note:

Judy Bellafaire, curator of the Women in Military Service for America Memorial, invites women veterans and active duty women to register with the memorial by calling (800)4-SALLUTE, or write to: The Women's Memorial Dept. 560 Washington, DC 20042-0560.

Sailor tells it to the Marines...

In reference to the , *Tell it to the Marines* in the May 3 edition of the BARSTOW LOG: I am a retired [Fleet Marine Forces] Hospital Corpsman with over 28 years active service. I do not deny that some ill feelings still exist between Sailors and Marines – only the ones that have not had the pleasure of serving with the “other service” so to speak.

From my first duty station at Camp Pendleton, Calif., to my last at MCLB Barstow, I spent several years attached to various Marine

Units, always at my request. I was always treated with the utmost respect and tried to return the respect in kind.

I made it a point to teach the younger Sailors to be as much a Marine as possible, i.e. Marine Corps standards if they so desired, be willing to carry someone’s rifle, if needed, never be last, etc.

I can honestly say that through the years, I have more Marine and former Marine friends than I do Navy.

Zane Smith
Hospital Corpsman, United States Navy Retired-FMF

Mr. Smith,
Thank you for your feedback. Your input matters.

Comics from the book, *Tell it to the Marines* were selected for publication in the BARSTOW LOG for their educational and entertainment value.

Initially, Tony Piano authored the collection with the intent of creating a brief, illustrated history of the Marine Corps.

Unlike the *101 Things you should never ask a Marine to do* cartoon series, its focus is not purely humor.

Tell it to the Marines comics purvey a morsel of the Corps’ history in an entertaining manner.

History is not always flattering, as in the case of last week’s comic about one probable origin of “ill feelings between Marines and

Sailors.”

However, the comic does give some insight to the inspiration behind the many colorful jokes and epithets Marines and Sailors have created for one another during our history.

Ill feelings do not exist between all Marines and Sailors. And, very few Marines, if any, harbor any ill feelings towards FMF Hospital Corpsmen bearing the affectionate name of “Doc.”

Your career is in itself a testament to that fact.

Any Sailor willing to wear cammie greens, consume Meals-Ready-to-Eat, hump umpteen miles through hills, forests and swamp, then treat the aches, bumps, cuts and blisters of an entire platoon of Marines, all before considering their own pains, has a special place in the heart of every Marine, Doc.

Sgt. Brian Davidson
Press Chief



The United States has 5 percent of the world's population, but we use 25 percent of the world's energy production. Please, do your part to conserve energy.



TURN IT OFF

— Infographic by Sgt Brian Davidson

AROUND THE CORPS

Lejeune Marines test new cammies in Korea

Compiled by
MCB Butler Consolidated Public Affairs

MARINE EXPEDITIONARY CAMP POHANG, South Korea – The Marines of Company L, 3rd Battalion, 8th Marine Regiment, are wear testing the new Marine Corps combat uniform and the reviews from the individual Marines are mixed.

Most said the new uniform, also known as cammies, is a step in the right direction, but some improvements should be reconsidered.

Sergeant Parish J. Harvey, squad leader, Co L, 3/8, who has been wearing the type A jungle utilities, says the cammies are an improvement, but still has some concerns about the new product.

“The new uniform is a good product, but it needs more refinement before mass production,” Harvey said. “I almost feel as though the new cammies were rushed, and I’m concerned that if we don’t isolate some of the problems now the Marine Corps will run into trouble with the new uniform down the road.”

Corporal John M. Araujo, squad leader, Weapons Platoon, 3/8, has been wearing the type B desert uniform and is worried about how the cammies stand up in different situations.



Photo by Cpl. Liz Herrera

Wearing test versions of the new combat uniform Marines with Co L, 3/8, practice systematic room clearing techniques and skills during a Military Operation and Urban Terrain exercise in the Republic of Korea Marine Expeditionary Camp Pohang, South Korea.

“I feel the new cammies are a change for the worse sometimes, when compared to the old style,” Araujo said. “The new improvements are helpful in the field environment; that’s where the positive aspects are realized. But in a garrison environment, the new cammies fail to live up to our old standards.”

While training in Hokkaido, Japan, for Operation Forest Light 01-2, Lima Company Marines were visited by representatives from Headquarters Marine Corps.

The Marines were surveyed on new cammies. Their feedback could be implemented before mass issuing the new begins.

The two types of new cammies consist of type A and type B cammies.

Type A features a more traditional approach to the uniform and consists of the typical cover, blouse, trouser and boot portions, along with the new, optional boot gaiters.

The gaiters cover the boot and are meant to help protect from any unwanted debris, which can enter the boot during any type of exercise.

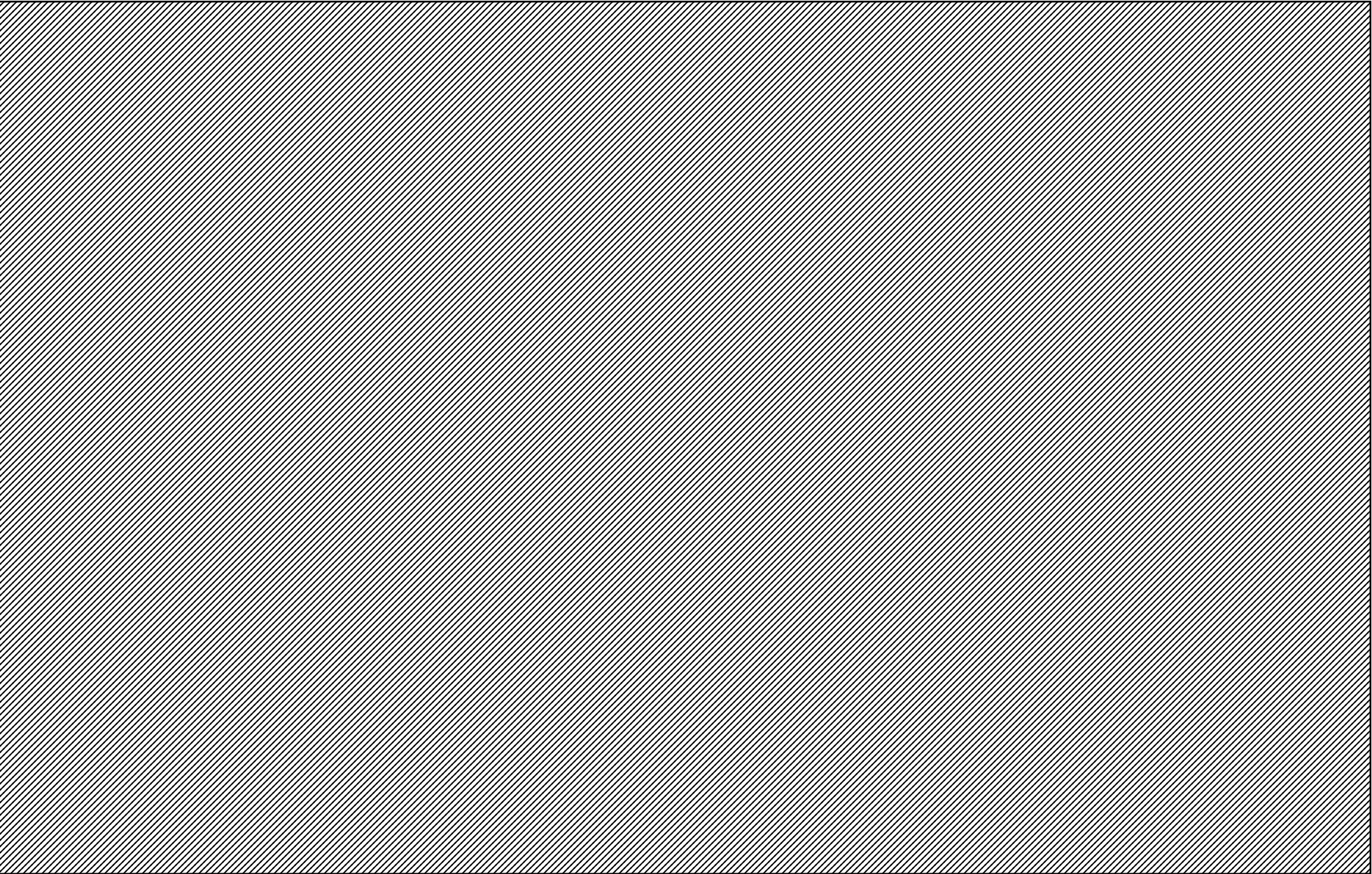
Type B is almost identical to type A, except it offers zippered portions that can be removed at elbow and knee length.

This concept can be highly effective during warmer weather and eliminates the Marine’s need to roll his sleeves.

What the Marines liked:

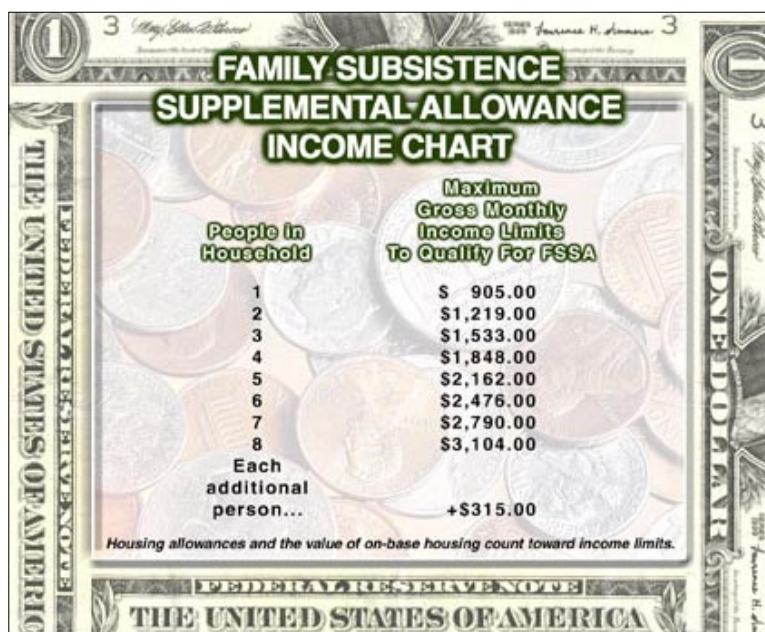
- Good pocket placement allows easier access.
- New Velcro allows easier access into pockets.
- Permanent press eliminates the need to iron uniform.
- Zippers allow quicker change to weather conditions.
- New camouflage patterns allow better concealment.
- Subdued rank insignias are more tactical

See **UNIFORM** Page 14



READY, FRONT

Headquarters Battalion, Marine Corps Logistics Base Barstow



People in Household	Maximum Gross Monthly Income Limits To Qualify For FSSA
1	\$ 905.00
2	\$1,219.00
3	\$1,533.00
4	\$1,848.00
5	\$2,162.00
6	\$2,476.00
7	\$2,790.00
8	\$3,104.00
Each additional person...	+\$315.00

Housing allowances and the value of on-base housing count toward income limits.

Editor's Note:

For more information on the Family Subsistence Supplemental Allowance, visit the program's home page at <http://www.dmdc.osd.mil/fssa>.

Gunnery Sgt. Michael Claudio, at the Marine Corps Community Services - Personal Services Division in Building 129, 577-6533, said he would be more than happy to talk to any service member attached to MCLB seeking counseling about FSSA or any other assistance programs.

Help coming to fill pantries for some junior enlisted families

By Sgt. 1st Class Kathleen T. Rhem
American Forces Press Service

WASHINGTON – Help is on the way for some junior-enlisted families struggling to keep food on the table but too proud to accept food stamps.

Troops who would otherwise qualify for food stamps – and some who wouldn't – can apply for the armed forces' new Family Subsistence Supplemental Allowance as of May 1.

Those who apply in time could receive their first non-taxable payment of up to \$500 June 1.

Congress provided for the allowance in the fiscal 2001 National Defense Authorization Act to reduce the number of service members receiving U.S. Department of Agriculture food stamps, DoD officials said.

"It is intended to remove a household's eligibility from the food stamp program," said Coast Guard Cmdr. Kevin Harkins, a DoD assistant director of compensation in the Pentagon.

DoD officials estimate roughly 5,000 service members receive food stamps.

Officials think perhaps 1,000 more people will be eligible for FSSA than currently use food stamps because the DoD program is available to military members serving overseas, while food stamps are not.

The two criteria used to establish FSSA eligibility are household size and total household income. The Agriculture Department publishes eligibility guidelines that equal 130 percent of the federal poverty level.

There are circumstances in which a

service member could qualify for both the new allowance and food stamps. FSSA is limited to \$500 per month. "If their food stamp benefit were greater than that, they could still receive the difference in food stamps," Harkins said.

However, individuals receiving FSSA are required to list the payment amount as income when subsequently applying for food stamps, Harkins said.

The new program uses USDA's gross income limit to determine eligibility, with one major difference. Both housing allowances and the estimated value of on-base housing count as income for the FSSA; only housing allowances are considered for food stamps, Harkins explained.

"Someone living on base may be denied FSSA, but still qualify for the USDA food stamp program," Harkins said.

Battalion adopts new alcohol policy

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

The battalion commander, Maj. Brian Ballard, has put an alcohol incident reduction policy in effect for the Marines at MCLB Barstow.

The policy provides incentives for the Marines if there are no alcohol related incidents during the quarter. If there are no incidents for the entire battalion, every Marine receives a 96-hour special liberty. If there are incidents, but a certain platoon of Marines remains incident-free for that period, that platoon will receive a 72, the equivalent of a three-day weekend.

The policy started April 1, and the first quarter ends June 30. The policy

will continue every quarter, so Marines could have up to four 96's a year.

"An alcohol related incident is any incident a Marine is involved in that is punishable by the Uniform Code of Military Justice while under the influence of alcohol," said Gunnery Sgt. Bruce Raymond, substance abuse control officer.

Only alcohol related incidents are covered by the policy, but alcohol related events can be a problem too.

"An alcohol related event is any type of event that happens that can't be

punishable under the UCMJ," said Raymond.

That means a Marine can still have something happen involving alcohol that is just as dangerous, but is not covered by military law.

Ballard reserves final oversight on the definition of an alcohol related in-

cident with the input of the senior enlisted Marine.

"You could be under the influence and be playing basketball and break your ankle during off-duty hours and not be punished," said Raymond. "It happened because you were under the influence of alcohol, but you can't get punished by the UCMJ."

"There is an alcohol abuse campaign plan that is Marine Corps wide, and they asked each base to come up with their own different ideas to cut down alcohol related incidents, and the CO came up with this base plan," said Raymond.

"The goal is to get Marines who drink, to do it more responsibly," said Raymond.

"The alcohol incident reduction policy is based on the new functional platoon system," said Ballard.

Headquarters Battalion was recently organized into five platoons. Marines staying in the barracks were moved so Marines from the same platoon live together.

See **ALCOHOL** Page 11

Career Planner's Note:

Decision time is coming soon. First term Marines with an End of Active Service date between Oct. 1, 2001, and Sept. 30, 2002 are included in the First Term Alignment Plan-02 campaign. To get a head start on submitting a package or for more information, call Staff Sgt. Christian Galbraith, career planner, at 577-6684.

Baby Leatherneck Announcement

— Dylan Tyler Galbraith

Born: May 3, 2001

Weighed: 7 pounds, 14.6 ounces

Son of: Staff Sgt. Cristian Galbraith and wife, Gina Galbraith.

Pistol Range scores

Maj. Brian T. Ballard
356 Expert

Capt. Rolando R. Sanchez
353 Expert

1st Lt. Nowell C. McKnight
326 Sharpshooter

CWO Jeffrey L. Clawson
335 Sharpshooter

Cpl. Michael J. Huckaby
337 Sharpshooter

Cpl. Joseph Sher
339 Sharpshooter

Cpl. Jason D. Edmiston
284 Marksman

Cpl. Cory A. Kelly
328 Sharpshooter



Range 04-01

Battalion Commander: Maj. Brian T. Ballard

Battalion First Sergeant: 1stSgt. C. J. Allen III

SMALL ARMS

Corps' weapons are in good hands at CWC 729

Story and photos by Sgt. Brian Davidson
Press Chief

The Corps' armorers handle weapons each and every day as they man their range-side posts. And, they can fix them all ... usually.

But what happens when the armory's crack armorer cannot get an M240G machine gun to complete its firing cycle? What do they do once their expertise is exhausted and the problem persists?

The Marine Corps doesn't throw away a \$6,000 piece of equipment. It is brought to Maintenance Center Barstow Cost Work Center 729.

'Tinkering' with temperamental weapons understates the skills that artillery repairmen John Faris and Allen Kane have honed during their tenures in the small arms section of the Turret Shop.

Fifth echelon repair is their specialty. Faris and Kane spend much of the time repairing the weapons hidden from sight in the farthest recesses of the shop.

There they conduct function checks, test fire, tinker and test fire the weapons again in a state-of-the-art, custom-built, firing tank. Live ammunition is fired through the weapons to ensure they are fully functional before they leave the shop.

"We depend on the firing tank," noted Faris. "It cuts down our turn-around time and it's an added capability that few have. We fix fifty-calibers and we have to test them to know that they work. If we didn't have [the firing tank] we'd have to go through an awful lot of red tape to shoot them because of the range it has."

The shop is responsible for repairing weapons ranging from M9 9mm service pistols, M16A2 rifles, the M60E3, M240G and M2 .50 caliber machine guns and tactical vehicle-mounted weapons to name a few. Automatic weapons are the duo's bread and butter.

Fixing a batch of M9 9mm service pistols was a particularly memorable task for the two.

"I remember back when you used to fire the [M9 9mm] pistol like this," Allen said, striking a mannequin-like pose with an imaginary gun angled far from his line of sight and skewed at a 90-degree angle. "Hitting anything at all with the weapon equated to a prayer being answered," smiled Allen, but Marines held the weapons in such an unorthodox fashion for good reason.

"You could lose an eye or get a nice gash if you held the pistol in normal fashion because every now and then the slide and barrel assembly would blow off and hit you square in the face," said Allen.

One of the largest scale jobs completed in the shop in the early '90s was modifying most of the M9 pistols used in the Persian Gulf War from the manufacturer's faulty specifications to its current, trusty configuration.

"In those days we had a full staff of people working here, with lots of work to do," said Faris, who has worked in the shop since 1988. "We're talking about tens of thousands of weapons to modify and in short order, too."

Nowadays, much of the workload handled by the two-man team comes from the National Training Center at Fort Irwin.

"So many troops rotate in and out of Fort Irwin on a regular basis," said Faris. "The units use a lot of loaner weapons and equipment to eliminate the logistics headache involved in transporting all of their own stuff here, using it in the field and getting it back to their station in working order. So, that's what we fix – the loaner equipment."

"As a former Marine, I can't recall ever seeing as many weapons in the state we get them in here," said Kane. "But, when different people use the equipment and preventative maintenance doesn't get done in this desert environment, you're going to have a lot of broken stuff."



Allen Kane and Jeffrey Donovan, artillery repairmen, disassemble an M60 machine gun. Weapons can be very temperamental. Sometimes a millimeter in spacing can be the difference in a weapon functioning or not, according to Kane.



Weapon barrels are placed into a small opening leading into the firing tank. Then they are mounted in a firing vise for loading and testing. All test firing is done with two people on hand to ensure that safety is not left out of the equation.



Newly repaired M60 machine guns line a weapons carriage for test firing.



Jeffrey Donovan, artillery repairman, makes his way out of the area that houses the Small Arms Shop's indoor test firing tank. The indoor test firing tank combines a water holding tank used to reduce the velocity of the bullets and a bullet trap to capture the projectile. The process enables the shop to recycle the projectiles and brass casings thus reducing waste.



By Jim Gaines
MCCS Publicity

Got mom's gift yet?

There is still time to get that gift for mom at the Exchange - Super Seven store. Mother's Day is Sunday, pick up a White Diamonds gift set of 12 oz. perfume, 1 oz. eau de toilette and 1.7 oz. body lotion for only \$34. Or perhaps a Red Door gift set of .85 oz. eau de toilette, 1.75 oz. body lotion, 1.78 oz. cream cleanser for just \$28. The exchange also has New Enesco figurines in stock. And don't forget the Exchange - Super Seven Store has Telefloral available. Send mom some flowers!

The Mother's Day sale will continue through Mother's Day on Sunday.

The Exchange - Super Seven Store is open Mondays through Fridays 8 a.m. to 7 p.m. Saturdays, Sundays and holidays 10 a.m. to 6 p.m. Call 256-8974 for details.

The Railhead Exchange in Yermo is open Mondays through Fridays 8 a.m. to 6 p.m. During troop rotation the Railhead Exchange is open Saturdays and Sundays from 9 a.m. to 5 p.m.

They're appreciated

Military Spouse Appreciation Day, is tomorrow. In honor of this day, the Exchange - Super Seven Store will be having the following specials: Men receive 10 percent off their choice of cologne throughout the day. Women receive 10 percent off their choice of perfume throughout the day.

The Exchange - Super Seven Store will be handing out carnations (while

they last). All these specials are subject to change, and are only valid with a military spouse I.D. Specials good for tomorrow only.

Lunch menu

Today - Beef tips & noodles.

Friday - Catfish.

Monday - Salisbury steak.

Tuesday - Yaki Soba.

Wednesday - Sweet & sour meatballs.

Thursday - Enchilada casserole.

Lunch is served 10:30 a.m. to 12:30 p.m. \$3 military, \$4.50 civilians.

Family Night menu

Tonight - Oriental Night.

Next Thursday - Italian Night.

Family Night dinners served Thursdays 4:30 to 7:30 p.m. \$4.50 adults, \$2.50 children 5-11 years. Children four and under free.

Come and get 'em, their free!

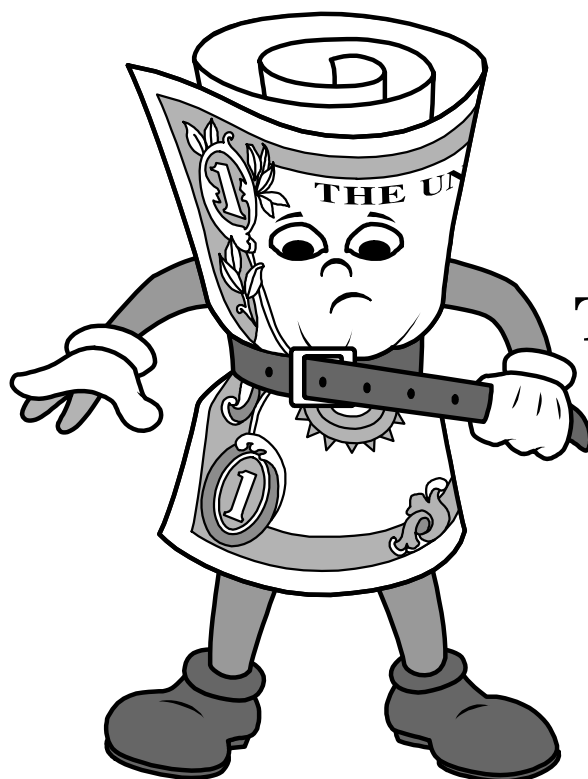
ITT has a limited number of free tickets to the Renaissance Faire for Mother's Day only, Sunday. Tickets are being given away on a first come, first serve policy - so hurry!

For more information call 577-6541. ITT is open Mondays through Fridays from 8:30 a.m. to 4 p.m.

Elks on the greens

Tees & Trees will be hosting the Elks Tournament on Saturday. For details call 577-6431.

Tees & Trees Golf Course is open Tuesdays through Sundays 7 a.m. to 7 p.m. and on Mondays from 11 a.m. to 7 p.m.



**MONEY
A LITTLE
TIGHT?
THERE'S HOPE ...**

**THE SAND
DOLLAR
IS BACK!**

Start collecting SAND DOLLARS! At the Exchange - Super Seven Store receive one SAND DOLLAR every time you make a purchase of ten dollars (\$10) or more (excluding alcohol, tobacco and gasoline).

SAND DOLLARS can be used throughout the months of June and July, 2001 for rebate on purchases at the Exchange - Super Seven Store (excluding alcohol, tobacco and gasoline purchases). The rebate value is worth one U. S. Dollar (\$1) on your purchases.

SAND DOLLARS are available now! Start collecting yours today and SAVE BIG - STRETCH THAT BUCK in June and July.

MCLB EXCHANGE - SUPER SEVEN STORE

MONDAYS - SATURDAYS 8 A.M. - 9 P.M. SUNDAYS 10 A.M. - 6 P.M.

256-8974

Military Appreciation Month

Henry H. Shelton

Chairman of the Joint Chiefs of Staff

May has been designated as National Military Appreciation Month.

This is a time for all Americans to reflect on the sacrifices made by millions of fellow citizens who have served the cause of freedom throughout our history.

We also set aside May 11 to recognize the sacrifices made by the wives and husbands of those who wear our country's uniform.

It is appropriate that we do so, because service in today's military really means service as a team – the member

and the spouse.

Both roles are critical, and both roles ensure the success of our missions at home and abroad.

I am proud to say the American people hold in high esteem our soldiers, Sailors, airmen, Marines and Coast Guardsmen who protect this nation and safeguard its principles.

Our men and women in uniform show great courage and fortitude in the face of danger as they carry out their mission to preserve freedom.

Military spouses, too, face daunting challenges. They must manage the unique demands military life places on them and their families.

Dealing with deployments, family separations and frequent moves requires great sacrifice and special commitment.

For more than two centuries, military spouses have proven they are up to these challenges.

Their support and dedication provide a vital element of stability to service members and to our military communities.

The Joint Chiefs of Staff and I join all Americans in paying tribute to the members of our armed forces – active, guard and reserve – and their spouses for all they have done, and they continue to do, to serve our nation.

GOT NEWS?

If you think you've got something newsworthy, let us know. Call the Public Affairs Office, 577-6450.

TSP from Page 4

If hired to a position covered by FERS or CSRS during the period January 1 - June 30, 2001, people may make a TSP contribution election during the upcoming open season, May 15 - July 31.

People may submit the TSP-1, Election Form, to the HRSC SW, Benefits office for processing.

This form must be postmarked not later than July 31.

If hired on or after July 1, people will be able to begin contributions to the TSP immediately upon employment, or within 60 days of being hired, by submitting a TSP-1 to the HRSC SW for processing.

The TSP-1 is available on the TSP Web site at <http://www.tsp.gov/forms/index.html>.

Currently, newly hired employees must wait until the second open season after they are hired (a six to 12 month period) before they can contribute to the TSP; rehired employees also have a waiting period.

Public Law 106-361 allows Federal employees to begin contributing their own money (through payroll contributions) when they are hired.

However, this provision applies only to employee contributions; agency contributions remain on the current open season waiting period schedule.

CHANGING PIN NUMBERS

New participants will receive a TSP Personal Identification Number in the mail when the account is established.

For new TSP participants, all contributions will be invested in the Government Securities Investment Fund until they direct the TSP record keeper to allocate contributions among the other TSP funds.

For more information about obtaining a PIN or changing your current PIN to a four-digit PIN of your choice, please refer to the TSP Web site: http://www.tsp.gov/account/faq_security.html#pin.

INCREASE THE AMOUNT OF YOUR CONTRIBUTIONS

The Omnibus Consolidated and Emergency Supplemental Appropriations Act for Fiscal Year 2001 contains a provision that increases incrementally the contributions limits to the TSP for participants covered by the FERS and the CSRS.

Beginning with the May 15 Open Season FERS employees may elect to contribute up to 11 percent of their basic pay; CSRS employees may elect to contribute up to six percent.

If the TSP-1 is received prior to July 1, your election will become effective the first full pay period in July.

Effective January 2002 and each following year, the contribution limits will increase by one percent until January 2006, at which time the limit will be eliminated completely.

The IRS annual deferral limit (\$10,500 for 2001) remains in effect.

There is also no impact on either the Agency Automatic Contributions or the Agency Matching Contributions.

THRIFT SAVINGS PLAN OPEN SEASON ENDS JULY 31

To contribute to TSP or change payroll deductions, the TSP-1 must be postmarked or received by the HRSC SW, Benefits office at the address below no later than July 31.

Mail to:
Human Resources Service Center Southwest
Benefits & Performance Division
Attn: Code 43
525 B Street, Suite 600
San Diego, CA 92101-4418

Editor's Note:

Additional information about TSP is available on the TSP Web site at <http://www.tsp.gov>.

Questions regarding TSP may be referred to the HRSC-SW Benefits and Performance Division at (619) 615-5554 or DSN 245-5554 or toll-free 800-831-0622, ext. 5554.

ALCOHOL from Page 8

"The idea behind the new platoons is to establish teamwork," said Ballard.

"I can't make sure everybody is safe, and my first sergeant can't make sure everybody is safe," said Ballard. "It is up to that lance corporal to say 'You're not screwing up my 96, I'm driving'."

The teamwork aspect of the policy goes all the way up the chain of command.

According to the policy, the platoon can lose its 72 for an alcohol related

incident committed by anybody from the most junior private to the platoon commander.

"It's not just the people in the barracks that have to be responsible," said Ballard. "Everybody in that platoon is responsible for earning the 72 or 96."

Using teamwork to make sure fellow Marines don't forget to be responsible is the key to the policy.

"Most policies have a negative aspect, but we are making this positive by using positive peer pressure," said Ballard.

ACRONYM from Page 1

said Costa. "Through restricted hiring practices over the past two years, buyouts for regular and early retirement and reassignments we have shaped the work force to the point that we should be able to make a reasonable offer to any of the employees still here.

"There is just no other way left to [achieve the MEO]. This is a procedure we have to do. We have to have the MEO in place and be operating under it by October 1."

SPORTS



Photo by Sgt. Brian Davidson

Bulldogs' Reginald Harris screeches into third base in the second game of the evening against the Goldstone Burros at the Barstow SPORTSPARK Thursday. The Bulldogs won 19-6 giving the team a record of 3-1.

Bulldogs win double-header

By Sgt. Brian Davidson
Press Chief

The MCLB Bulldogs made quick work of Miller Transfer and Storage and the Goldstone Burros in their double-header Thursday evening at the Barstow SPORTSPARK.

The Bulldogs beat Miller 24-13 in the first game. Later, they outclassed Goldstone 19-6.

In the Bulldogs' face-off with Miller they began with a slow start. Miller took advantage of each opportunity at bat, blasting the Bulldogs 13-2 by the second inning.

Though they tried, scoring 4 runs in the third inning, MCLB's home team could not keep up with the competition until late in the fifth inning when a three-run homer from right

center fielder Jason Grimes jump-started the teams offensive play.

By the fifth inning the score was 19-13 Bulldogs. The Marines had rebounded and were rapidly increasing the gap between themselves and the Miller.

In the bottom of the eighth the Bulldogs were on top 23-13.

They were stopped from putting more runs on the board only because the clock ran out of time, according to Bryce Catlett, Bulldogs' third baseman.

After a short intermission, the Bulldogs took to the field against the Burros in a game that more closely resembled the Chicago White Sox being pounded by the Seattle Mariners.

Though it normally takes the awhile for them to warm up, accord-

ing to Scott Duplechain, right fielder, their bats were still hot. After only the second inning the Bulldogs were ahead 12-1.

Poor Burros ... from the third inning onward the Bulldogs scored, scored and scored some more.

The Burros did manage to add a total of three more runs to their score by the end of the game.

Still, they couldn't find their rhythm at bat and made too many crucial errors in the outfield, which permitted the Bulldogs to continue working on their batting technique and base running strategy.

MCLB Bulldogs, 3-1

The next double-header is May 17 at 7:15 p.m. at the Barstow SPORTSPARK.

NCO from Page 1

is a self-starter and a rare caliber of Marine. I have seen very few NCOs like him in my career. Working with him is a pleasure," said Johnson, adding, "anyone who has worked with him has to agree."

Knotz credits the Marine Corps for giving him the added dose of maturity and confidence he needs to excel in his future endeavors.

"I'm a far cry from when I first became a Marine," he said. "I have grown up, and the Corps has helped me move in a more positive direction with my life."

"All of the responsibility that I've been given has taught me to be a better dad, a better husband and even a better Marine," he noted. "I have had to handle situations, learn how to deal

with things. When I was a non-NCO, I didn't have to deal with the tough stuff or hardships. But as an NCO, you have to take charge of the situation and answer for your Marines."

Next on Knotz's list is to attain the rank of sergeant.

He boasts an outstanding Physical Fitness Test score, is rifle and pistol expert and has completed all of the necessary education requirements.

"When you first get promoted," smiled Knotz, "it's a complete change. Most junior Marines can't imagine what it's like to be responsible for those around them until they pin on the blood stripe."

"Responsibility has to be proven



Cpl. Adam Knotz hard at work on a generator.

and seniors need to know that they can depend on you. In time, they come to value your recommendations.

"I've learned those lessons. I have come into my own and found my leadership style. Now, I'm ready for the next level - being a sergeant of Marines," said Knotz.

SPORTS BRIEFS

Ft. Irwin to Veteran's Home Relay

The annual Ft. Irwin to Veteran's Home 40-mile relay race is Saturday. MCLB Marines plan to return the trophy to the command display case this year after losing it two years ago.

Staff Sgt. Robert W. Cole is the team captain for the Scarlet running team this year, and 1st Lt. Bryan R. McClune is the team captain for the Gold team. For more information call Staff Sgt. Robert W. Cole, 577-6916.

Barstow Elks golf tourney

The Barstow Elks Golf Tournament is Saturday at the MCLB Tees and Trees Golf Course. It will be a best ball scramble tournament with teams of five people. The entry fee is \$40 and includes lunch at the lodge. Extra lunches are \$6. There will be a 50/50 drawing and door prizes. For more information, call Fred Gonzales, 254-2304, or Ron Baker, 255-3285.

Barstow to Calico 30K

The Barstow Park and Recreation District announces the return of the "Barstow to Calico 30K" Sunday. The run begins at the recently refurbished Harvey House and ends in historic Calico Ghost Town.

Vernon Morris, race coordinator, says the race is being put together with the runners in mind. As a former elite mountain distance runner, Morris feels he has insight into what runners want, and as coordinator he can help fulfill those needs. Race planners expect to have eight fully stocked aid stations along the route. Runners, participants and supporters are all needed for the event. For more information or to volunteer to help with the event call Vernon Morris or Mel Otero, 256-5661.

Puckhaws need players

The MCLB Puckhaws roller hockey team is looking for players to fill its roster in order to enter in an adult league at the Power Play Center in Hesperia later this spring. The Puckhaws invite any interested players, military or civilian, to contact Coach Jay Hunsaker, 577-7211.

Tucson softball tournament

The 13th annual Weekend Bash softball tournament will be held June 23-24 in Tucson, Ariz. The champions walk off with their choice of new gloves or bats. The top four teams receive awards. For more information, call Greg Manning, (520) 228-5478.

All-Marine Women's Sports

The Director, Semper Fit athletic program, is seeking resumes for two All-Marine Women's team sports.

Resumes for All-Marine Women's Softball and Soccer are due 60 days prior to the start of the All-Marine Trial camps.

Resumes must also contain a command endorsement. Send resumes to the local MCCS Semper Fit athletic director. Refer to Marine Corps Order P1700.29 for specific details. The order is online at <http://www.usmc-mccs.org> under Policy.

All-Marine Women's Trial Camp dates and sites are:

Sport	Location	Dates
Softball	MCB Camp Lejeune, N.C.	July 29-August 18
Soccer	MCAS New River, N.C.	Aug 19-September 8

For more information call Staff Sgt. Dennis W. Owen, 577-6899.

MC Ball golf tournament

There is a Best Ball golf tourney at the Tees & Trees Golf Course May 23 in support of the Marine Corps Ball. Sign-in is at 6:30 a.m. for teams of four. Mulligans are \$1 with a limit of five.

Food and refreshments (i.e. burgers, hotdogs, chips and sodas) are provided after the tourney. Come and support the Marine Corps Ball. For more information call Gunnery Sgt. Patrick O'Kane, 577-6422.

Base soccer team

The Base soccer team is holding practices at Sorensen Field every Tuesday and Wednesday until the season begins. Any one interested in joining the team can show up to the practice sessions or call Lance Cpl Eduardo Nuno, 577-6622, or Edward Torresosorio, 577-6675.

SPORTS

Base archery range up and running



Photo by Cpl. Joshua Barnhardt

Tom Melton and Lawrence Casserly take aim at targets in the indoor archery range on base.

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

Archery was the first form of artillery when medieval warriors used archers to thin out the enemy lines with their arrows.

Now archery has evolved into a high-tech sport, using different carbon compounds, metal alloys and a system of pulleys to make the arrows go faster and straighter.

Some Marines and civilians here have teamed up to help enhance the sport of archery and bow hunting in the base community.

Lawrence Casserly, Tom Melton, Leonard Moore, Vincent Applewhite

and Jeffrey Goldsworthy have recently built a new archery range at the old steam plant on the Golf Course Road.

They have an indoor range with a maximum distance of 40 yards to the target and an outdoor range that an archer can shoot at a target from 70 yards away.

The range is set up to provide practice for the real thing.

"If you go two hours away, you can hunt exotic game, stuff out of Africa and Eastern Europe," said Casserly.

"Most people here hunt deer, elk, and the [former] Chaplain got a bear," said Casserly.

"The club so far is planning on going bear hunting, and we are having a

big push towards deer this year," said Casserly.

The club is open to anybody who wants to join. "If people are interested, there are some extra bows and arrows here for people to come practice with," said Casserly.

Getting a bow and arrows is not that expensive either.

"A good bow setup can cost as low as 200 dollars and about two dozen arrows would cost about \$100," said Melton. "With that setup, you can shoot for a long time."

The archery range is open Tuesday evenings from 6 p.m. to 8 p.m. at the old steam plant on Golf Course Road.

Volleyball heats up

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

Comm outplays Hoyas

Comm beat the Hoyas in three sets in intramural volleyball action at the Fitness Center May 2.

After playing the Challengers close, but losing, Comm bounced back to victory.

The game looked like a sure blowout after Comm had finished off the Hoyas 28-12 in the first set. The Hoyas, coming off the drubbing the Big Kahunas put on them, didn't look any sharper this game than they did in their last one.

The Hoyas, however, pulled it together and squeaked out the second set 25-21. Looking the best they have all season, the Hoyas tied up the game going into the deciding set.

In the third set, Comm pulled out the victory by a narrow margin, 15-11. The Hoyas put up a good fight, but Comm proved to be too much for them.

Comm's next game is Wednesday against PMO, and the Hoyas take on the Challengers right after Comm's game.

Big Kahunas take it to the house

The Big Kahunas wiped the court with PMO, Wednesday at the Fitness Center in the intramural volleyball league.

The Big Kahunas continue to ravage the league with their superior play.

In the first set, PMO never had a chance as the Big Kahunas smoked them for a 25-12 first set victory.

PMO did better in the second set, scoring the most points in a set this year on the Big Kahunas.

They got 19, but the Big Kahunas finished them off in the quick two-set game. They won the second set, 25-19.

The Big Kahunas swept sets again for the victory, 25-12, 25-19. The Big Kahunas are undefeated on the season.

Their next game is against the Challengers, May 23. PMO squares off Wednesday against Comm.

HERITAGE from Page 5

occupation, Bellafaire said. They smuggled food and medicine to American prisoners of war and carried information on Japanese deployments to Filipino and American forces working to sabotage the Japanese army.

Bellafaire said she stumbled upon fascinating stories about the exploits of two Filipino American women while researching information for a pamphlet and exhibit for Asian Pacific American Heritage Month.

Josefina V. Guerrero supplied American POWs with food, clothing and medicine and passed them contraband messages, Bellafaire said. “In the early days of the Japanese occupation, she was asked to map Japanese

fortifications at the Manila waterfront. Her map included information on secret tunnels, air raid shelters and a number of new installations in which the allies were interested.”

Shortly before the American invasion of Manila in 1945, Guerrero carried a map through Japanese-held territory that showed the location of land mines along the planned invasion route, Bellafaire said.

“She walked most of the way with the map taped between her shoulder blades,” Bellafaire said. “She strapped a pack on her back, distracting the enemy, who concentrated their searches on the pack rather than on her. She reached the 37th Infantry Division with the map, enabling the Americans to avoid the land mines that had been laid for them.”

Florence Ebesole Smith Finch, the daughter of an American soldier and a Filipino mother, claimed Philippine citizenship to avoid being imprisoned by the Japanese, Bellafaire said. “She joined the underground resistance movement and smuggled food, medicine and other supplies to American captives.”

Finch was eventually arrested by the Japanese, tortured and sentenced to three years’ imprisonment, Bellafaire said.

American forces liberated her after she’d served five months of her sentence. She went to Buffalo, N.Y., her father’s hometown, and enlisted in the Coast Guard, the curator said, to “avenge the death of her late husband,” a Navy PT boat crewman killed at Corregidor, the Philippines.

Guerrero and Finch were awarded the U.S. Medal of Freedom after the war for their exploits with the Philippine underground resistance movement. A small number of Asian Pacific American women served in the Army Nurse Corps, like Helen Pon Onyett, who risked her life tending wounded soldiers on landing ships in North Africa, Bellafaire noted.

She said more than 200 Asian Pacific American women joined the Public Health Service Cadet Nurse Corps.

“Although thousands of Asian Pacific American women have served and are serving in the armed forces in times of war and peace, only a small number have told their stories by registering with the Women in Military Service for America Memorial,” Bellafaire said.

UNIFORM from Page 7

in the field environment.

– Boot gaiters help keep debris out of boots.

What the Marines disliked:

– Velcro does not hold as well as old-style buttons, and longevity is questionable, plus it is very loud.

– Velcro can be loud during a tactical movement.

– New camouflage patterns are not as appealing as old style.

– Boot gaiters easily tear, bunch up, are cumbersome and are not waterproof.

– Rolled sleeves and bloused boots look better as opposed to removable sleeves and boot gaiters.

BRIEFS from Page 3

amount, the monthly MGIB benefit would increase by \$150 per month.

The current MGIB benefit for full-time school enrollment for veterans is \$650 per month.

This additional contribution would result in a total MGIB monthly benefit of \$800.

Contributions of less than \$600 are allowed, but the benefit, a maximum of \$5,400 is reduced proportionately.

Participants can only draw this benefit after paying the required \$1,200 and serving a minimum of two years.

For more information about the MGIB buy up, call Lance Cpl. Angelina Marrero, 577-6843.

Military Record Requests

Service members can get a copy of their Military Records online at <http://www.nara.gov>.

With access to a printer and Adobe Acrobat Reader, people may download and print a copy of the Standard Form 180 – Request Pertaining to Military Records.



Please submit all Trader Ads to editor@barstow.usmc.mil.

1993 CHRYSLER CONCORDE: Loaded, xlt cond., 50K miles, one owner, asking \$7,000. Call 252-3309.

1995 FORD CONTOUR: Newly painted Eclipse Black, perfect running condition, 5 spd, good interior, AM/FM cassette with 12 disc CD changer and remote, selling for \$4,000. Call 252-8325 anytime or lv msg.

1997 TOYOTA PREVIA S/C: Clean inside and out. \$14,000 OBO. May consider payments. Call 255-3045.

1997 TOYOTA PREVIA MINIVAN: Super charged, dual A/C, white, central locks, auto, \$13,250, owner may consider payments. Call (408) 203-0061.

1997 JEEP GRAND CHEROKEE: 52K miles, gray exterior gray interior, AM/FM cassette, 6 CD changer, looks great, runs xlt, all the extras needed for great family vehicle, \$19,000 OBO. Call 252-8325.

1998 NEON: A/C, 4 door, 30K miles, 5 spd, white runs great, \$8,500. Call 252-9199.

1969 DODGE DART: 360 engine, auto, 2 door, \$2,000. Call 252-9199.

1977 VW VAN: Auto transmission, seats 7, 134,957 miles, 25 mi/gal, runs great, \$2,500. Call 252-3510, 6 a.m. - 8 p.m.

TRAILERS: 1978 Nomad travel trailer, 5th wheel, 16 and a half ft lone, single axle, comes with hitch, \$1,500. Call George at 253-4102 after 5 p.m.

1978 TOYOTA CHINOOK CAMPER: Runs good, \$1,000 OBO; also Toyota ski rack, \$50. Call 252-3510

MOTORCYCLES: 1986 Honda Rebel, 250 cc, new paint, tires, brakes and exhaust system, beautiful Harley Sportster lookalike, great learner's bike. \$1,500 firm. Call 241-8967 after 5:30 p.m.

SERVICES: Attn. ladies, aesthetic body waxing and henna tattoos available right here on MCLB. Great rates, call for your appointment, 252-8666.

MISCELLANEOUS: Camper shell for full-size truck, lots of windows, \$200; half camper shell (sleeper) for full-size truck, window in rear, \$200. Call 241-8967 after 5:30 p.m.

MISCELLANEOUS: Truck tires, \$100 for all 5 xlt. cond., 245/75R16 109SMS, Call 252-3510, 6 a.m. - 8 p.m.

MISCELLANEOUS: Hoover vacuum cleaner, quiet, (no accessories) \$20; Bose subwoofer, \$150; Table/floor lamp, lights on top and bottom with shade, 3-way switch \$20; Metz 45CT1 flash, dual flash, like new \$175; Kenmore electric lawnmower, \$25; water cooler \$75. Call 255-3045.

MISCELLANEOUS: Swing-set by Fort Adventure includes 10' wave slide, two swings, trapeze bar, sandbox, monkey-bar and sky-loft, you take apart and haul away, \$300 firm, valued at \$1,300. Call 256-0994

AWH.

MISCELLANEOUS: Water cooler for bottled water, works cool, \$75 OBO; glass panel decorative etched glass tampered, 18" x 36", oval with inlaid flower design, only \$35. Call (408) 203-0061

MISCELLANEOUS: Used 52" ceiling fan, \$10; child's tricycle, \$12; Stanley sliding doors, Model Basic 100, 93" high, \$30 each or 2 for \$60; 3 webbed lawn chairs, \$4 each; baby bath, \$3. Call 256-8803.

MISCELLANEOUS: Girl's Li'l Tikes cottage-style twin-size bed and mattress, xlt cond., bed head has cottage-style roof, and a window to store dolls, etc. must see, \$150; Alpine stepper, very good condition, make offer. Call 253-2677 after 5 p.m.

MISCELLANEOUS: Executive office chair, chrome, stainless and black Italian leather, high-back w/ arms, \$100. Call 253-5926

MISCELLANEOUS: Cell phone (Nokia) with battery and case, \$45. Call 242-8839.

MISCELLANEOUS: Valley receiver hitch class III for pick-up truck, nearly new \$85; Michelin truck tires, LT235/85/R16, xlt. Cond., \$25. Call 256-6629

MISCELLANEOUS: 21 cu ft., Wards, refrigerator in immaculate condition, separate door on top for freezer, \$150. Call 252-3510

MISCELLANEOUS: Utility bed with 3 cabinets on each side, which can be locked, fits 3/4-ton truck or larger, xlt. cond. Asking \$500. Call 254-2331. Lv msg.

MISCELLANEOUS: 25 cu. ft. side-by-side refrigerator with icemaker, works good, \$200 OBO; coffee table, Nara wood, xlt cond. \$100 OBO. Call 253-2394 AWH

MISCELLANEOUS: Full size Kenmore microwave oven, xlt cond. \$50. Call 252-3309 lv msg.

MISCELLANEOUS: Blue, multi-sectional couch, xlt cond., \$150 OBO; Free to good home, 1/2-lab, 1/2-retriever female, spayed dog, lovable and well behaved. Moving and cannot take. Call 951-1419 anytime.

MISCELLANEOUS: Guitar, Yamaha electric, xlt. cond., cream w/ white pick guard, strap and distortion pedal included, \$200. Call 957-1709

MISCELLANEOUS: California king size wooden bed frame, w/6 drawer base, matching 6 drawer dresser w/ mirror, good condition, all for \$350. OBO. Call 252-8118

MISCELLANEOUS: Couch, Hide-A-Bed, Lane, blue, \$150; solid oak dining table, \$50; 2 solid oak press-back chairs, \$15 each; Fisher Price, big climbing tree house, \$50; step 2 slide climber, \$30 OBO. Call 252-3491.

MISCELLANEOUS: Bassett sleeper sofa/loveseat set, innerspring mattress, southwest colors, \$250 set; queen mattress set w/black metal canopy frame, like new, \$200 for all; black wood folding end leafs oval table, sturdy, \$100. Call 252-4072.

MISCELLANEOUS: Table/floor lamp, lights at base and top with 3-way switch, shade, \$20; dark walnut baby grand piano, maybe Steinway \$1,500; 6-drawer dresser, wood, \$50; Sears electric lawn mower, \$25. Call 255-3045.

MISCELLANEOUS: Coffee table and two end tables, whitewash, in xlt shape, \$50 OBO. Call 252-7400.

MISCELLANEOUS: Steel work bench, \$50; large oak easy chairs, \$50 each; filing cabinet w/2 drawers, \$10. Call 252-7789

PETS: Patagonian Conure, hand raised/tame, talks and sings, 23 months old, 17-19" long, good with children, sweet disposition/lovable, good companion bird, \$500 firm, accessories available are extra. Call 253-5927.

WANTED: DJ turntables, mixer, Alice pack, load-bearing vest, K-bar, camelback w/cammie cover for reasonable price. Call 252-9146 or page (864) 266-0536.

WANTED: 360 engine and transmission from a Dodge, Chrysler, Plymouth or Jeep. Call 252-9199.

